Annex 2: CV of Proposed Key Personnel

A.Z.M Azizur Rahman

1	Name of Staff	A.Z.M Azizur Rahman		
2	Proposed Position			
3	Employer	Deloitte Bangladesh Ltd.		
4	Date of Birth	April 08, 1956 Nationality	Bangladesh	
5	Education			
	School, college and / or University Attended	Degree / certificate or other specialized education obtained	Date Obtained	
	Bangladesh Management Development Center (Present name BIM)	Post Graduate Diploma in Personnel Management	1986	
	University of Dhaka	Master of Social Science (M.S.S)- Political Science	1980	
	University of Dhaka	Bachelor of Social Science (B.S.S) (Hons)- Political Science	1978	
6	Professional Certification or Membership in Professional Associations:			
7	Other Relevant Training:	1		
	Organization Hosted	Title	Date Obtained	
	World Bank, IFC, FIAS, SEDF, DFID, EU, JICA, BICF& other organizations	The Bangladesh Private Sector Development support project A .Setting up Special Economic Zone B. Capacity Building of Institutions C. Administrative Barrier Reforms	2006	
	Ministry of Commerce, China	The management and operation of EPZs/SEZs/FTZs of China	2005	
	The British Council, Bangladesh	i) English Language Course ii) Business English Course	2005	
	Academy for Planning and Development, Ministry of Planning, Government of Bangladesh	Implementation, Monitoring and Evaluation of Development Projects	2000	
	Academy for Planning and Development Ministry of Planning, Government of Bangladesh.	"Management skill for Project Directors" on Project Preparation, Implementation, Monitoring and Evaluation etc.	1999	
	British Technical Assistance Programme, United Kingdom	Human Resource Management.	1989	
	Bangladesh Public Administration Training Center, Savar, Dhaka.	Discipline and Conduct Rules	1987	
	Ministry of Foreign Affairs, Bangladesh	Deputed from Bangladesh Television to Ministry of Foreign Affairs for 1 (One) month training & worked for14th ICFM (OIC) held in Bangladesh	1984	

8	Countries of Work Experier	nce: Bangladesh		Anne		
9	Languages					
	Language	Speaking	Reading	Writing		
	English	Excellent	Excellent	Excellent		
	Bangla	Excellent	Excellent	Excellent		
10	Employment Record:	[Starting with present posi employment held]:	[Starting with present position, list in reverse order every employment held]:			
	From: 2016	To: Continuing	To: Continuing			
	Employer	Freelance Consultant; Inve	Freelance Consultant; Investors Services Co. Ltd.			
	Position held	Chairman	Chairman			
	From: 2015	To: 2015	To: 2015			
	Employer	Bangladesh Export Process Prime Minister's Office	Bangladesh Export Processing Zones Authority (BEPZA), Prime Minister's Office			
	Position held	Member (Finance), Executi	Member (Finance), Executive Board			
	From: 2002	To: 2015				
	Employer	Bangladesh Export Process Prime Minister's Office	Bangladesh Export Processing Zones Authority (BEPZA),			
	Position held		General Manager (Investment Promotion& Enterprise services)/General Manager, Dhaka EPZ/Adamjee EPZ			
	From: 1998	To: 2001				
	Employer	Bangladesh Export Process Prime Minister's Office	Bangladesh Export Processing Zones Authority (BEPZA), Prime Minister's Office			
	Position held	Project Director, Mongla EPZ Project				
	From: 1995	To: 1998	To: 1998			
	Employer	Bangladesh Export Process Prime Minister's Office	Bangladesh Export Processing Zones Authority (BEPZA), Prime Minister's Office			
	Position held	Deputy General Manager(I services)	Deputy General Manager(Investment Promotion& Enterprise services)			
	From: 1993	To: 1994				
	Employer	Bangladesh Export Process Prime Minister's Office	Bangladesh Export Processing Zones Authority (BEPZA), Prime Minister's Office			
	Position held	Dhaka EPZ, Manager (Adm	inistration)			
	From: 1991	To: 1993	,			
	Employer		Bangladesh Export Processing Zones Authority (BEPZA),			
	Position held	Deputy Secretary (Administration) and Manager (Industria Relations), DGM (Commercial operation)& GM (in-charge)				
	From: 1989	To: 1990				
	Employer	Bangladesh Export Processing Zones Authority (BEPZA), President's Secretariat				
	Position held	Senior Assistant Secretary	Senior Assistant Secretary, Board of Governors Secretaria			
	From: 1984	To: 1989	To: 1989			
	Employer	Bangladesh Export Process President's Secretariat	Bangladesh Export Processing Zones Authority (BEPZA), President's Secretariat			
	Position held	Sr. Assistant Secretary and	Sr. Assistant Secretary and Assistant Secretary			
	From: 1981	To: 1984				

		Annex 2			
Emplo	yer	Bangladesh Television, Ministry of Information			
Positic	on held	Program Officer			
11 Detaile	ed Tasks Assigned				
Chairn	Chairman, Investors Services Co. Ltd.				
•	Processing Zones Auth Project Proposal(RDPP) BEPZA Economic Zone of Member of the commit and policy making. Inviting, attracting and plots/land/building for the Also working in regards Worked with JICA, JD service), Abdul Monem of Advisor/Consultant of did different foreign compare Worked and working wite related issues. Preparations of all docu BEZA, & BEPZA. Registration of foreign & Firms	ifferent foreign Companies/Proposed Private EZs/ establishing			
Memb	 External Member, reasibility study on massive expansion of BEPZA² Economic 20ne Member (Finance), Executive Board, Bangladesh Export Processing Zones Authority (BEPZA Dealt with financial activities, Budget. General Manager(Investment Promotion) BEPZA 				
Gener					
 Foreign and Local Investors at the eight EPZs in the country; Maintaining strong liaison with all foreign and local potential investors in or convincing them about the facilities at EPZs and export from Bangladesh, to p them with all information and arrange effective communication system so the have clear understanding of the facilities and services available at the EPZs a facilities of exporting from Bangladesh. Implementing and monitoring of Investment Promotion programs and how to upexport and local market at home and abroad; Processing of Investment proposals in order to provide the investors with nec permission, clearance and facilitating other related matters; Allotment of factory buildings and lands/plots to the local and foreign investor Preparation and arrangement of signing lease agreements with the investors. Supporting investors with Import and Export services, Processing of revised p proposals, expansion/scaling up of projects, processing agreement, mar agreements, joint venture agreements, preparation of Memorandu understanding, Preparation of Articles of Association, Issuance of work pp processing of visas for expatriates, and other supportive services as and required; Boost up export of the industries of BEPZA; Cooperation with Export promotion Bureau, Ministry of Commerce, Embassies Commission of Bangladesh in abroad ; Drove for product diversification for exporting and increasing export destination? Worked Ministry of Commerce for GSP facilities, Duty free & Quota free access Briefing international and national delegations, communication and liaison wit foreign missions/organizations in Bangladesh and other countries of the word regards to investment promotion; Providing information on banking, financing and mortgaging to the foreign an investors; Preparation and amendment of Acts/Rules regarding setting up of BEPZA existing and new EPZs; 					

- Familiar with foreign and local Private EPZ Act and Economic Zone establishment etc.
- Assisting Executive Chairman and Member (Investment Promotion) of BEPZA in all matters regarding investment Promotion and other related activities. Maintaining communication and liaison with the Prime Minister's Office (PMO), National Board of Revenue (NBR), Ministry of Commerce, Board of Investment, Export Promotion Bureau, Ministry of Industries, Ministry of Planning and other ministries, Semigovernment and autonomous organizations, Embassies, High Commissions and International organizations home and abroad;
- Performed additional role of BEPZA Board of Governors Secretariat, which is under the Honorable Prime Minister's Office; including preparation of Board of Governors' meetings, writing of working papers, minutes of the meeting, attending the meetings and implementation of the decisions of the meetings etc;

During the period of my appointment as GM (BEPZA) I also gained hands-on experience of managing and administering 3 (three) specific EPZs. These 3 (three)special assignments were at Chittagong, Adamjee and Dhaka (Savar) EPZs, at different points in times. The job descriptions were that of GM of EPZs and were broadly similar.

The position is responsible for providing commercial and promotional services to the local and foreign investors, Issuance of permits for import and export. Briefing of the international and national delegation/investors etc regarding EPZs. The responsibilities included industrial relations management and preparation of policy decisions regarding industrial relations. Responsible for smooth commercial operations for boosting export worldwide and harmonious industrial/employees relation of the enterprises at the two EPZs. It also included human resources management of the workers employed by the enterprises of Adamjee EPZ (60,000 workers) and Dhaka EPZ (90,000 workers).

Project Director, Mongla Export Processing Zone Project

I was responsible for establishing the Mongla Export Processing Zone from 'grounds-up'. This position is designed to take all charges of the EPZ including the responsibility of preparation, implementation, monitoring and evaluation of the whole project.

Deputy General Manager(Investment Promotion& Enterprise services), BEPZA

Located at BEPZA Head Quarters, the position was responsible for functions and responsibilities broadly similar to that of the General Manager (as noted above), as there was no General Manager at that time.

Manager (Administration), Dhaka EPZ

Performed the job of overall administration and human resources management, arrangement of meeting for international and national delegations, etc.

Deputy Secretary (Administration) and Manager (Industrial Relations) Chittagong EPZ

Responsible for overall Human Resources Management, Administration, Manpower Planning, Employees Relations of the enterprises and with the Zone Authority. Arrangement of Seminar, meetings and briefing for international delegations/ investors, settlement of industries disputes etc.

Senior Assistant Secretary, Board of Governors Secretariat, BEPZA, President's Secretariat

Stationed at BEPZA Head Quarters, the position was responsible for overall job of preparation of working papers, writing minutes of the Board of Governors meetings, attending the Board of Governors meetings, preparation of policy decision/papers, communication with the then President's Secretariat, other ministries, government, semi-government and autonomous organization.

Sr. Assistant Secretary and Assistant Secretary, BEPZA, President's Secretariat

Stationed at BEPZA Headquarters, the responsibilities included: assisting the Secretary in all matters of human resource management, common services, protocol, disciplinary actions etc. it further included manpower planning, arrangement of local and foreign training for BEPZA staff, preparation of service rules of BEPZA. Assisting the Secretary in preparing policy decisions, policy papers and administrative rules etc. Preparation and amendment of Acts/Rules for BEPZA, establishment of EPZs and new EPZs.

Program Traffic Officer, Bangladesh Television, Ministry of Information

Appointed as Class-1 Gazetted Officer, the responsibilities included import and export of international TV programs/films and documentaries. Liaison with international and local organizations in regards to provide protocol etc.

12 Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

Name of Assignment/job or project:		
Year:		
Location:		
Client:		
Main project features:		
Positions held:		
Activities performed:		•
Name of Assignment/job or project:		
Year:		
Location:		
Client:		
Main project features:	(i)	
Positions held:		
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Name of Assignment/job or project: Year: Location: Client: Main project features: Positions held: Activities performed: Name of Assignment/job or project:		

	Annex 2
Main project features:	•
Positions held:	
Activities performed:	•
Name of Assignment/job or project:	
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Name of Assignment/job or project:	
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Name project	-	nent/job or			
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Locatio	n:				
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Positio	ns held:				
Activiti	es performe	d:	•		
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Positio	ns held:				
Activiti	es performe	d:	•		
project	-	nent/job or			
Year:					
Locatio	n:				
Client:					
	roject featur	es:			
	ns held:				
Activities performed:		•			
13	13 Do you currently or have you ever worked for the World Bank Group includir any of the following types of appointments: Regular, term, ETC, ETT, STC, ST JPA, or JPO? If yes, please provide details, including start/end dates appointment.				
	Start Date	End Date		Description	
	1 Year			 Setting up special Economic Zone Capacity Building of Institutions Administrative Barrier Reforms 	
	Certification: I certify that (1) to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience; (2) that I am available for the assignment for which I am proposed; and (3) that I am proposed only by one Offeror and under one proposal. I understand that any wilful misstatement or misrepresentation herein may lead to my disqualification or removal from the selected team undertaking the assignment.				
	<u>Mr.A.Z.M.</u>	AZIZUR RA	HMA	N Date: 28/03/2021	